

APPLICATION FOR EMPLOYMENT

Mesquite Materials Testing, L.L.C. is an equal opportunity employer dedicated to a policy of nondiscrimination based on race, creed, color, age, sex, religion, national origin, ancestry, disability or other protected status under state, federal, or local equal opportunity laws. The company will provide reasonable accommodations in the application or interviewing process. If you need a reasonable accommodation application or interviewing process, please contact the Human Resources Coordinator.

Please print and use an ink pen when completing this application

| | | | | | |
|---|---|-----------------|---------------------|---|--|
| Position Desired: | | 1 | | 2 | |
| Are you willing to work: | <input type="checkbox"/> Part Time <input type="checkbox"/> Full Time <input type="checkbox"/> Temporary <input type="checkbox"/> On Call <input type="checkbox"/> Any | | | | |
| Date Available for Work | Date of Application | Hours Preferred | Salary Requirements | | |
| Have you Previously Worked for the Company? | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, when? | | | | |
| Referral: If Yes, Who? | <input type="checkbox"/> Source <input type="checkbox"/> Advertisement <input type="checkbox"/> Friend/Relative <input type="checkbox"/> Employment Agency <input type="checkbox"/> Walk-in <input type="checkbox"/> Other | | | | |
| Are you currently bound by any Confidentiality, Non-Solicitation, and/or Non-Competition agreements with a previous employer that may prevent you from working for the company or otherwise limit your employment at the company? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| | If yes, type of agreement? The effective date of the agreement? The Termination of the agreement? If necessary, would you be willing to provide a copy of the agreement to the company? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |

PERSONAL DATA

| | | | | |
|---|--|-------|------------------------|--------------|
| First Name | Middle | Last | Social Security Number | |
| Other names used? If yes, please list and provide dates used so that we may check your references and background. | | | | |
| Street Address | City | State | Zip Code | Phone Number |
| Are you 18 Years or Older? | If Offered employment, you must be able to provide proof of your identity and eligibility to work in the United States as required by Federal Law. | | | |
| Do you have a valid drivers license? | If so, please provide the applicable state and license number. | | | |

BACKGROUND

| | | | | |
|---|---|--|--|--|
| Have you ever been convicted of a crime? | If yes, please provide the date(s) and describe the nature of the conviction. A conviction will not necessarily disqualify you for employment. The company will consider the seriousness and type of offense, its relationship to the position for which you are applying and the date of the conviction. | | | |
| <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| Have you ever been discharged from any position? (Excluding layoffs) <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| If yes, please explain: | | | | |
| Have you ever been asked to resign from any position? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| If yes, please explain: | | | | |

EDUCATION

| Type of School | Name and Location of School | Circle Years Completed | Major Areas of Study | Degree Obtained | |
|--|-----------------------------|------------------------|----------------------|--------------------|--------------|
| High School or Equivalent | | 1 2 3 4 | N/A | Yes GED: Yes | No No |
| College | | 1 2 3 4 | | Yes | No |
| Trade, Business or Correspondence School | | 1 2 3 4 | | Yes | No |
| Other | | 1 2 3 4 | | Yes | No |

SKILLS

Please List your specific skills in each area followed by a rating of B for Beginner (0-1 years), I for Intermediate (1-3 years), A for advanced (3+ years).

| |
|---|
| Office Software - Word Processors, Spreadsheets, Databases, Presentations, E-Mail and Internet |
| CAD/CAM Software |
| Programming Languages |
| Other technical training/experience. (For Example: Welding, Hydraulics, Pneumatics, Electronics, Robotics, Ect.) |
| Other |
| Describe specializing training, apprenticeships, skills or extracurricular activities that may be relevant to the position applied for. |

EMPLOYMENT HISTORY

Starting with your PRESENT or MOST RECENT EMPLOYER, list in consecutive order ALL EMPLOYMENT, including MILITARY SERVICE. You may attach your resume, however you must still complete the application because much of the information requested is not typically provided on most resumes.

| | |
|----------------------------|---------------|
| Employer name and address: | Phone Number: |
|----------------------------|---------------|

| | | |
|----------------------------------|--|--------------------------------|
| Date Hired: _____ Mo./Yr. | Base Pay: Starting: \$ _____ Ending: \$ _____ | Name, Title of Last Supervisor |
| Date Separated: _____ Mo./Yr. | | |

Position Held and Description of Duties:

| | |
|----------------------------|---------------|
| Employer name and address: | Phone Number: |
|----------------------------|---------------|

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|----------------------------------|--|--------------------------------|
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Position Held and Description of Duties:

IF CURRENTLY EMPLOYED, SHOULD WE CONTACT YOU BEFORE CONTACTING YOUR EMPLOYER?

Yes No

REFERENCES

| | | |
|---------|---------|---|
| Name | Company | Title |
| Address | Phone | Association (Co-worker, Supervisor, Friend, ect.) |
| Name | Company | Title |
| Address | Phone | Association (Co-worker, Supervisor, Friend, ect.) |
| Name | Company | Title |
| Address | Phone | Association (Co-worker, Supervisor, Friend, ect.) |

PLEASE READ BEFORE SIGNING

Accuracy/Verification of Information

I promise that the information provided in this Application (and accompanying resume, if any) is true and complete, to the best of my knowledge, and I understand that any false information or significant omissions may disqualify me from further consideration for employment, and may be justification for my dismissal from employment, if discovered at a later date.

I authorize the investigation of all statements contained in this application (and accompanying resume, if any). I also authorize the company to contact my references and past employers to obtain information concerning my past experiences, education and personal character.

I authorize any person, school, current employers, past employer(s), organizations, and agencies to provide the Company with relevant information and opinion that may be used in employment decisions. In consideration of the company's review of this application, I release it and all providers of information from any liability as a result of furnishing and receiving this information.

Conditions of Employment if Offered

I understand that if I am employed by the Company, and as a condition of my continued employment by the Company, I may be required to execute employee agreements with the Company regarding patents and inventions, confidential information, and conflicts of interests, including confidentiality, non-compete, and/or non-solicitation agreements.

I understand that this application is not, and is not intended to be, a contract of employment, I understand and agree that, if hires, my employment is for no definite period of time, and may be terminated at any time. I understand that the Company can change wages, benefits and working conditions at any time and agree that, if employed, I will comply with the Company's work rules.

I have read and understood this information.

Signature: _____

Date: _____

THANK YOU FOR COMPLETING THIS APPLICATION. YOUR INTEREST IN THE COMPANY IS APPRECIATED